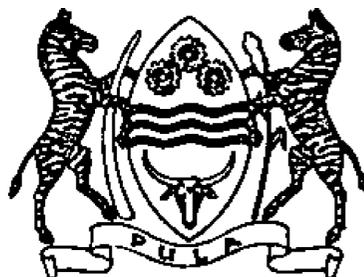


**NATIONAL ASSEMBLY (SALARIES AND ALLOWANCES)  
ACT, 1988**

**No. 6**



**of 1988**

**ARRANGEMENT OF SECTIONS**

**SECTION**

1. Short title and commencement
2. Interpretation
3. Salary and allowances of Speaker and Deputy Speaker
4. Salaries and allowances of Members
5. Payment of pension to spouse of deceased President
6. Allowances exempt from income tax
7. Saving in respect of other allowances
8. Repeal of Cap. 02:04

**SCHEDULE**

**An Act to re-enact with amendments the National Assembly  
(Salaries and Allowances) Act**

*Date of Assent: 26.4.88.*

*Date of Commencement: 1.4.88.*

ENACTED by the Parliament of Botswana.

1. This Act may be cited as the National Assembly (Salaries and Allowances) Act, 1988, and shall be deemed to have come into operation on 1st April, 1988.

Short title  
and  
commence-  
ment

2. In this Act, unless the context otherwise requires, —

“Assembly” means the National Assembly;

“Leader of the Opposition” means the person designated by the Speaker of the Assembly as Leader of the Opposition;

“Members” has the meaning assigned to it under section 58 of the Constitution.

Inter-  
pretation

3. (1) The Speaker and Deputy Speaker of the National Assembly shall each be paid, from moneys appropriated by law for such purpose, the appropriate salary payable in terms of section 4.

Salary and  
allowances  
of Speaker  
and Deputy  
Speaker

Salaries and allowances of Members	<p>(2) The Speaker and Deputy Speaker shall, in addition, receive the allowance specified in paragraph 8 of the Schedule and shall be eligible to receive the allowances payable to Members under paragraphs 2 and 3 of the Schedule.</p> <p>4. Members shall be paid, from moneys appropriated by law for such purpose, the salaries and allowances prescribed in the Schedule.</p>
Payment of pension to spouse of deceased President	<p>5. (1) The surviving spouse of a President who dies in office shall be paid, from moneys appropriated for such purpose, the pension specified in the Schedule.</p> <p>(2) A pension paid under this section shall be exempt from income tax.</p>
Allowances exempt from income tax	<p>6. The allowances payable or benefits granted in terms of this Act shall be exempt from income tax.</p>
Saving in respect of other allowances	<p>7. Nothing in this Act shall be deemed to prohibit the payment to any member of any subsistence or other allowance in respect of the performance by him of duties as a Minister or Assistant Minister, or as a member of any board or committee appointed to advise any Minister, or for any other purpose.</p>
Repeal of Cap. 02:04	<p>8. The National Assembly (Salaries and Allowances) Act is hereby repealed.</p>

#### "SCHEDULE

*(ss. 3 and 4)*

Salary	<p>1. (1) Each Member shall receive a salary calculated, in the case of —</p> <ul style="list-style-type: none"> <li>(a) the President, at the rate of P49 680 per annum;</li> <li>(b) the Vice-President, at the rate of P39 612 per annum;</li> <li>(c) any other Minister, other than an Assistant Minister, at the rate of P30 888 per annum;</li> <li>(d) an Assistant Minister, at the rate of P27 696 per annum;</li> <li>(e) the Speaker, at the rate of P21 624 per annum;</li> <li>(f) the Leader of the Opposition, at the rate of P20 184 per annum;</li> <li>(g) the Deputy Speaker, at the rate of P20 076 per annum;</li> <li>(h) any other member at the rate of P18 156 per annum;</li> </ul> <p>(2) A surviving spouse of a President who dies in office shall receive a pension at the rate of P24 522 per annum.</p>
Sitting Allowance	<p>2. Every Member who attends a meeting of the Assembly or of a committee of the Assembly shall receive an allowance calculated as follows —</p> <ul style="list-style-type: none"> <li>(a) in the case of a Minister or Assistant Minister, at the rate of P48;</li> <li>and</li> <li>(b) in the case of any other member, at the rate of P71,</li> </ul> <p>for every day on which he attends such meeting.</p>
Transport allowance	<p>3. (1) Every Member, other than a Minister or an Assistant Minister, shall receive an allowance, calculated in accordance with the provisions of subparagraph (2), in respect of one return journey undertaken by him</p>

by the shortest convenient route in his own motor vehicle or by a public road, rail or air service —

- (a) from his home to any meeting of the Assembly, or to any committee thereof of which he is a member held while the Assembly is not sitting; and
- (b) from any such meeting to his home during any adjournment of such meeting of three clear days or longer.

(2) Such allowance shall be —

- (a) where the journey or any part thereof is performed in the Member's own vehicle, at the rate for the time being applicable to public officers;
- (b) where the journey or any part thereof is performed by any public road, rail or air service, a sum equal to the fare actually paid up to a maximum of the ordinary first class fare payable on such service.

4. Every Member shall receive an allowance, calculated as follows —

(a) for a Member representing one of the following constituencies —

Constitu-  
encies  
allowance

Gaborone South  
Gaborone North  
Selebi-Phikwe  
Specially Elected Member

at the rate of P8 685 per annum;

(b) for a Member representing one of the following constituencies —

Francistown  
Ramotswa

at the rate of P9 108 per annum;

(c) for a Member representing one of the following constituencies —

Nkange  
Mmadinare  
Tswapong North  
Tonota  
Tswapong South  
Mahalapye  
Kgatleng and Tlokwen  
Kweneng East  
Kweneng South  
Ngwaketse South  
Kanye  
Moshupa  
Lobatse/Barolong  
Mochudi  
Molepolole  
Serowe South

at the rate of P11 952 per annum;

(d) for a Member representing one of the following constituencies —

Serowe  
Sebina and Gweta  
North East  
Shoshong  
Bobirwa

at the rate of P13 092 per annum;

Ngami  
Ghanzi  
Boteti  
Maun and Chobe  
Kweneng West  
Ngwaketse West

at the rate of P14 648 per annum:

(e) for a Member representing one of the following constituencies —

Kgalagadi  
Okavango

at the rate of P16 677 per annum.

Duty  
allowance

5. Every Member shall receive an allowance of P24 for every sitting of the Assembly during the whole or any part of which he presides in place of the Speaker or the Deputy Speaker.

Termination  
allowance

6. (1) Subject to the provisions of subparagraphs (2), (3) and (4) every Member shall, on ceasing to be a Member by reason of the dissolution of Parliament, resignation or death receive a termination allowance at the rate of 30% of the aggregate basic salary drawn by him while he was a Member.

Provided that, where he ceases to be a member by reason of a dissolution of Parliament, he shall be deemed to have continued to be a member until midnight of the night prior to polling day at the general election.

Enter-  
tainment  
allowance

7. Every Member, other than a Minister or an Assistant Minister, shall receive an entertainment allowance at the rate of P1 413 and shall, in addition, when he is necessarily absent from Botswana attending a conference, seminar or similar function approved by the President receive an entertainment allowance at the rate of P59 together with subsistence allowance at the rates payable to public officers, for every day or part thereof.

Allowance  
for  
Speaker  
and  
Deputy  
Speaker

8. (1) The Speaker shall receive an allowance calculated at the rate of P2 832 per annum.

(2) The Deputy Speaker shall receive an allowance calculated at the rate of P2 124 per annum.

9. The Chairman of a Parliamentary Committee shall receive an allowance of P11 per day for every day on which the Committee sits which is not a day on which the National Assembly is sitting.

Provided that this clause shall be deemed to have come into effect on 1st April, 1987.

Allowances  
for  
Ministers  
and  
Assistant  
Ministers

10. Ministers and Assistant Ministers shall receive such housing, transport, entertainment allowances and other benefits as the President may from time to time determine.

Secretarial  
allowance

11. Every Member shall receive a secretarial allowance at the rate of P4 800 per annum.

Telephone/  
Telex  
allowance

12. Every Member shall receive Telephone/Telex allowance at the rate of P1 200 per annum.

13. There shall be paid to the next-of-kin of a Member who dies in office a death gratuity equivalent to one year's salary. Death  
gratuity

**PASSED** by the National Assembly this 14th day of April, 1988.

**C.G. MOKOBI,**  
*Clerk of the National Assembly.*